

About Invico Capital Corporation

Founded in 2005 and based in Calgary, Invico Capital Corporation (“Invico” or the “Firm”) is an award-winning Canadian investment fund manager providing alternative investment solutions across Canada and the U.S. Invico’s strategies span syndicated corporate credit, energy, equity yield, and secondaries, with investments including but not limited to broadly syndicated loans, high-yield bonds, and energy royalties and non-operated working interests. The Firm combines disciplined underwriting, fundamental analysis, and active portfolio management to identify specialized investment opportunities across public and private markets, with an emphasis on income generation and capital preservation. Recognized as one of Canada’s Top Growing Women-Led Companies in 2025, Invico supports a collaborative workplace that values diversity, mentorship, and professional growth. The Firm administers over \$4 billion in assets.

About the Role

Invico’s internship program is designed to provide an immersive, hands-on experience in all key areas of investment management. Interns will gain a comprehensive understanding of how a leading investment fund operates by working cross-functionally with teams throughout the organization in core areas of (i) portfolio management, (ii) underwriting, (iii) investor relations, and (iv) market research. This structure offers a unique opportunity to learn from professionals in various roles, ensuring a well-rounded understanding of the industry.

Responsibilities

- Assist the Investment team with credit analysis and due diligence on prospective investments, including financial modelling, valuation, and industry research.
- Support portfolio management by tracking financial ratios, analyzing operational performance, and reviewing covenant compliance for active investments.
- Help organize and maintain data room documents for potential and active investments.
- Assist in preparing fund marketing materials and investor presentations.
- Support competitor and market research to aid fundraising and business development initiatives.
- Assist with sector-specific and macroeconomic research.
- Provide ad hoc support and analysis to teams across the firm as needed.

Education and Experience

- Enrolled in a third- or fourth-year undergraduate program in finance, accounting, or a related field.
- Basic understanding of financial statements, corporate finance, and credit analysis principles.
- Proficiency in Excel for financial modelling and PowerPoint for presentations.
- Developed analytical and quantitative skills, with attention to detail.
- Strong verbal and written communication skills.
- Ability to work independently and as part of a team in a deadline-driven environment.

Additional Information

- Good credit and a clean police check are required.
- Invico will not cover moving expenses should the successful candidate live outside of Calgary.

Internship Details

Position: Intern Analyst, Investments

Location: Calgary (On-Site)

Employment Type: Full-Time Internship

Term: 4 months

Start Date: January 2027

Application Deadline: November 6, 2026

How to Apply

Please submit your resume, university transcripts, and a cover letter detailing your experience and qualifications to internship@invicocapital.com, indicating the position title ("Intern Analyst, Investments") in the subject line. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Your Life at Invico

At Invico Capital Corporation, our team brings together award-winning leaders and world-class talent with a shared passion for driving innovation and delivering excellence in the alternative investment industry. With decades of experience and a commitment to thoughtful decision-making, our professionals are dedicated to creating value for our investors and shaping the future of finance. It is important to us that our employees feel supported, which is why we are pleased to offer:

- Generous time off, including flex days, volunteer, and personal hours to take care of and enjoy life.
- An extended health program supporting the physical and mental health of you and those closest to you, including medical and dental coverage, a health/wellness spending account (HSA/WSA), and employee assistance program (EAP).
- Exposure to rewarding career advancement opportunities via a tuition and professional development reimbursement plan.
- An opportunity to give back to the causes and charities most important to you by way of an annual employee charitable donation program and employer charitable matching program.